



# **FAIRFIELD FIRST SCHOOL**



## **PERSON SPECIFICATION**

### **Teaching Assistant (Grade 2)**

	<b>Essential</b>	<b>Desirable</b>
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"><li>• Recent experience of working with children in a First/Primary School setting.</li><li>• Working knowledge of relevant policies and procedures.</li><li>• Experience of implementing learning programmes, strategies and interventions.</li></ul>	<ul style="list-style-type: none"><li>• Experience of working across different year groups.</li><li>• Experience of PPA cover.</li><li>• Experience of using a validated phonics programme.</li><li>• Forest School experience.</li></ul>
<b>Qualifications/ Training</b>	<ul style="list-style-type: none"><li>• 3 GCSE's (or equivalent) grade A – C including English and Maths</li><li>• Possess NVQ Level 2 or equivalent</li></ul>	<ul style="list-style-type: none"><li>• Evidence of appropriate training</li><li>• Paediatric First Aid</li><li>• Experience of using Signalong</li></ul>
<b>Skills and abilities</b>	<ul style="list-style-type: none"><li>• High standard of spoken and written English.</li><li>• Good understanding of child development and learning processes.</li><li>• Commitment to working in partnership with parents</li><li>• Ability to manage behaviour effectively.</li><li>• The ability to work constructively as part of a team, understanding classroom roles and responsibilities.</li><li>• The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others.</li></ul>	<ul style="list-style-type: none"><li>• Being able to contribute to the assessment, monitoring and evaluation processes.</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Enthusiasm and energy</li><li>• Flexibility</li><li>• Creative</li><li>• Ability to organise and motivate a team.</li><li>• Patience</li><li>• Ability to take the initiative</li><li>• Good sense of humour</li></ul>	