



FAIRFIELD FIRST SCHOOL

Stourbridge Road
Bromsgrove
B61 9LZ

CLASS TEACHER

PERSON SPECIFICATION

	<u>ESSENTIAL</u>	<u>DESIRABLE</u>
SAFEGUARDING	<ul style="list-style-type: none">To fulfil the moral responsibility to safeguard and promote the welfare of all children and adults.	
QUALIFICATIONS	<ul style="list-style-type: none">Qualified Teacher Status.	
TRAINING	<ul style="list-style-type: none">Willingness to attend training courses.	<ul style="list-style-type: none">Evidence of continuing professional development.
SKILLS, KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none">Successful experience within a Primary/First School setting.An understanding of the importance of effective partnerships with parents and carers.Have a creative approach to meeting the needs and interests of all learners.To have a clear philosophy and understanding of how children learn.A calm, positive approach to classroom management.Clear ideas about how to provide a well-managed, stimulating learning environment, both indoors and outdoors.Be a consistently good teacher ensuring good progress for all learners.Experience of leading a subject area.Strong organisational skills.	<ul style="list-style-type: none">Experience of teaching in more than one year group and/or Key Stage.Experience of teaching sequences of learning as part of an inspirational curriculum.Willingness to innovate and experiment with different approaches.Experience as a subject leader.Particular strength and interests in PE and/or Science.
QUALITIES	<ul style="list-style-type: none">Enthusiastic and committed to strive for the highest standards.A flexible and creative approach to planning and teaching.Excellent interpersonal and communication skills.Positive outlook & good sense of humour.Be approachable, energetic, proactive and keen to take the initiative.Able to work effectively as a part of a team.	<ul style="list-style-type: none">An energetic and enthusiastic approach.Good personal organisation skills.
OTHER FACTORS	<ul style="list-style-type: none">Committed to equal opportunities.Able to follow policies and practices promoted by the school.Able to share and contribute to our school ethos.Commitment to safeguarding and promoting the welfare of children and young people.	