



# FAIRFIELD FIRST SCHOOL



## PERSON SPECIFICATION

Learning Support Assistant (Grade 2)

Fixed term contract for SEND support

23 hours per week

	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>• Has some previous experience of working in an educational setting.</li> <li>• Knowledge of relevant policies / codes of practice / legislation.</li> <li>• Working knowledge and experience of implementing curriculum and other relevant learning programmes / strategies / interventions.</li> <li>• Sound knowledge of phonics</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading 1:1 and small group sessions.</li> <li>• Some experience of SALT</li> </ul>	<ul style="list-style-type: none"> <li>- Application form</li> <li>- Interview</li> <li>- References</li> </ul>
<b>Qualifications/ Training</b>	<ul style="list-style-type: none"> <li>• GCSE (or equivalent) English and Maths grade A – C</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 2 or equivalent</li> <li>• Relevant Teaching Assistant qualification</li> <li>• SEN specific qualifications</li> <li>• Paediatric First Aid</li> </ul>	<ul style="list-style-type: none"> <li>- Certificates</li> <li>- Application form</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• High standard of spoken and written English.</li> <li>• Good understanding of child development and learning processes.</li> <li>• Ability to relate well to children and adults.</li> <li>• General computer skills</li> <li>• Ability to manage behaviour effectively.</li> <li>• The ability to work constructively as part of a team, understanding classroom roles and responsibilities and his/her own position within these.</li> <li>• The ability and motivation to constantly improve own practice / knowledge through self-evaluation and learning from others.</li> </ul>	<ul style="list-style-type: none"> <li>• Being able to contribute to the assessment, monitoring and evaluation processes.</li> </ul>	<ul style="list-style-type: none"> <li>- Application</li> <li>- Interview</li> <li>- References</li> <li>- Tasks</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Enthusiasm and energy</li> <li>• Flexibility</li> <li>• Patience</li> <li>• Good sense of humour</li> <li>• Ability to take initiative</li> </ul>		<ul style="list-style-type: none"> <li>- References</li> <li>- Interviews</li> </ul>